

Tiana Batiste-Waddell, Educational Leader

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LINKS

[LeAja Consulting, LLC](#), [JAX Aspire Foundation](#)

PROFILE

Accomplished educational leader and paralegal candidate with 25 years of experience driving instructional excellence, operational leadership, and compliance with board, state, and federal requirements. Expert in instructional coaching, curriculum development, professional learning, MTSS, and restorative practices—strategies that improved student proficiency (e.g., ELA and Math gains of ~10%) and narrowed achievement gaps. Skilled in strategic planning, fiscal management, and delivering virtual coaching and professional learning to educators across states to build inclusive, student-centered learning environments.

EMPLOYMENT HISTORY

Oct 2024

Instructional Coach, #TEACH, LLC

Deliver virtual coaching to alternative certification teachers across multiple states, enhancing instructional effectiveness and classroom confidence. Utilise digital platforms to provide timely feedback and model best practices. Facilitate online professional learning communities and webinars centred on high-impact teaching strategies.

- Enhanced teacher confidence through tailored coaching sessions.
- Improved instructional strategies via actionable feedback on digital platforms.
- Led engaging webinars on effective teaching techniques.

Oct 2022

Executive Director, JAX Aspire Foundation

Articulated strategic direction, goals, and vision for alignment among staff and board members. Oversaw budget, ensuring financial health through effective fiscal management. Guided program creation and evaluation to align with the organization's mission. Enhanced daily operations, ensured compliance with legal standards, and managed technology and resources.

- Directed strategic planning initiatives to unify organizational efforts.
- Managed budgets, ensuring fiscal responsibility and transparency.
- Developed and assessed programs for mission alignment.
- Optimised operational processes to maintain regulatory compliance.

Jul 2022

Edifier, Edifying Teacher's Network

Deliver culturally responsive virtual coaching to alternative certification teachers in Baltimore, enhancing instructional effectiveness and classroom confidence. Utilise digital platforms like Zoom and Google Meets to provide timely feedback and model best practices. Facilitate coaching sessions focusing on high-impact strategies.

- Enhanced teacher confidence through tailored coaching.
- Fostered effective instructional practices using various digital tools.
- Improved teaching strategies through focused mentorship.

Mar 2022 — Jun 2024

Chief Academic Officer, Benton Harbor Area Schools

Directed development and implementation of instructional frameworks, aligning curriculum and assessments with state standards.

- Spearheaded adoption of high-quality, standards-aligned curriculum in Math and Social Studies, enhancing student access to resources.
- Collaborated with finance and operations teams to align academic goals with resource allocation, ensuring equitable funding.

Jun 2011 — Jan 2022

School Principal, South Bend Community School Corporation

Oversaw instructional coaching cycles and PLC structures, enhancing teacher effectiveness and improving student proficiency in ELA and Mathematics by 10%. Developed multi-tiered systems of support (MTSS), narrowing achievement gaps among student subgroups. Implemented restorative practices and SEL initiatives, fostering stronger relationships and boosting student engagement.

- Enhanced teacher effectiveness through coaching cycles and PLC structures.
 - Reduced achievement gaps via multi-tiered systems of support (MTSS).
 - Fostered stronger relationships with restorative practices and SEL initiatives.
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EDUCATION

Paralegal Certification

Masters of Science in Educational Leadership

Bachelor's of Science in Elementary Education

SKILLS	Instructional Coaching	Expert	Fiscal Management	Expert
	Curriculum Development	Expert	Regulatory Compliance	Expert
	Professional Learning	Expert	Multi-Tiered Systems of Support	Expert

REFERENCES

Robyn Kubsch

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Heather Mueller

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Kristi Domrase

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